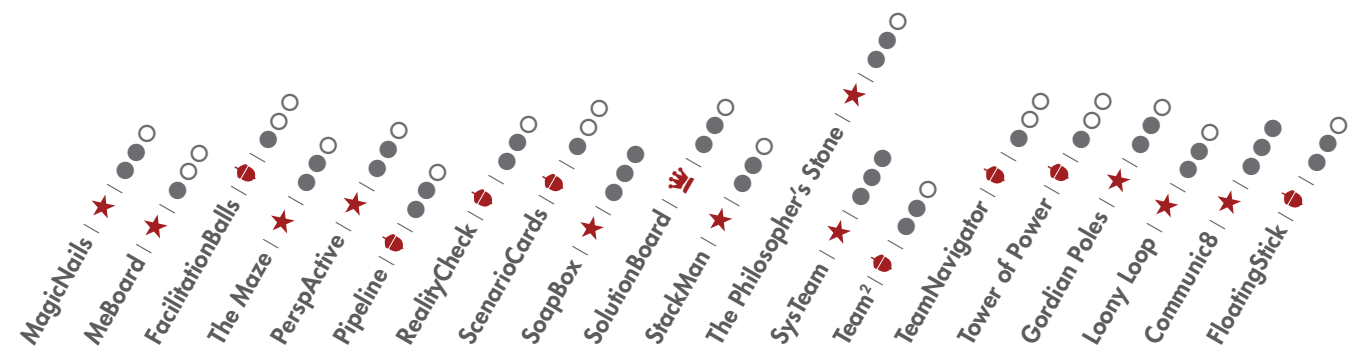# Tool-O-Mat

	StringBall	CataPults	Complexity	CultuRallye	The Band	DominoEffect	EasySpider	Ecopoly	EmotionCards	FlyingCarpet	Scoop	StrangeWorld	HeartSelling	CommuniCards	Marble Run	Leonardo's Bridge
Agile Transformation	✓			✓	✓				✓			✓			✓	✓
Team	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Change	✓	✓		✓	✓	✓			✓			✓	✓	✓		
Leadership	✓	✓	✓			✓	✓	✓	✓					✓	✓	✓
Communication	✓	✓	✓	✓		✓		✓	✓			✓	✓	✓	✓	✓
Reflection Tool				✓					✓							
Energizer/ Icebreaker	✓			✓					✓	✓	✓					
Project Management	✓	✓				✓	✓		✓					✓	✓	✓
Strategic Planning	✓	✓	✓			✓	✓							✓	✓	✓
Creative Problem Solving		✓	✓			✓		✓			✓			✓	✓	✓
Negotiating								✓					✓		✓	
Customer Focus/Sales	✓												✓	✓		
Coaching Tool									✓							
Organizational Development	✓		✓	✓		✓		✓	✓			✓				✓
Performance + Process Optimization	✓	✓	✓			✓	✓	✓	✓	✓						
Integration/Diversity				✓								✓			✓	✓
Trust	✓			✓			✓	✓					✓			

Tool-O-Mat

The Tool-O-Mat and the ToolProfile assist you in selecting the right METALOG® training tools to match the group and the topic. Of course, depending on group composition, context or situation, the group process can be experienced differently than specified in the ToolProfile. In addition, our extensive experience with interaction activities has shown that almost any tool can be staged and used in any context. The only limit is the trainer's creativity and skill at setting up the learning project. As a result, working with tools should be viewed more like playing a musical instrument. The more experience you have with playing an instrument, the more flexibly you can improvise.

Column headers (tools, left to right): MagicNails · MeBoard · FacilitationBalls · The Maze · PerspActive · Pipeline · RealityCheck · ScenarioCards · SoapBox · SolutionBoard · StackMan · The Philosopher's Stone · SysTeam · Team² · TeamNavigator · Tower of Power · Gordian Poles · Loony Loop · Communic8 · FloatingStick

Tool	MagicNails	MeBoard	FacilitationBalls	The Maze	PerspActive	Pipeline	RealityCheck	ScenarioCards	SoapBox	SolutionBoard	StackMan	The Philosopher's Stone	SysTeam	Team²	TeamNavigator	Tower of Power	Gordian Poles	Loony Loop	Communic8	FloatingStick
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		✔		✔	✔			✔	✔	✔	✔		✔			✔		✔	✔	
		✔		✔	✔	✔		✔	✔	✔	✔		✔		✔	✔				✔
		✔		✔	✔		✔	✔	✔	✔	✔		✔	Low	✔	✔			✔	✔
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ToolProfile

Trainer skill level	Practical experience of Experience-Oriented Learning (EOL) projects:		*Group experience level*	The group's level of experience includes
🔴 Fan	• Introducing and staging		●○○ Low	• Use of communicative skills,
★ Practitioner	• Intervention during the Performance stage		●●○ Medium	• Use of creative problem-solving strategies,
♛ Professional	• Reflection skill		●●● Challenging	• Coping with time pressure, etc.!